

**POSITION VACANCY ANNOUNCEMENT**

**EXECUTIVE DIRECTOR  
WESTERN DISTRICT OF NORTH CAROLINA  
FEDERAL DEFENDERS PROGRAM**

Federal Defenders of Western North Carolina, Inc., a newly-created community defender organization, is accepting applications for the position of Executive Director. This organization will provide federal criminal defense services to individuals unable to afford counsel in the Western District of North Carolina.

The Executive Director will be responsible for the initial organization and staffing of the office, will manage the program, and will carry a substantial caseload. The office is located in Charlotte. The maximum salary will be \$136,900.00. Minimum qualifications are:

1. Is or will become a member in good standing of the North Carolina State Bar and in every other state in which applicant is admitted to practice;
2. Have at least five years criminal practice experience, preferably with significant federal criminal trial and appellate experience;
3. Have a demonstrated ability to provide effective administration of office and staff; and
4. Possess a reputation for integrity, a commitment to the vigorous representation of those unable to afford counsel, and an interest in the effective administration of the criminal justice system.

Staff attorney positions will also be available.

Request application package by sending a self-addressed 9 x 12 envelope with \$0.75 postage affixed to:

Federal Defenders of Western North Carolina, Inc.  
435 East Morehead Street  
Charlotte, NC 28202-2609

Or by visiting  
[www.FederalDefendersWNC.org](http://www.FederalDefendersWNC.org)

Completed application must be received by December 1, 2004 for full consideration. Late applications may be accepted at the discretion of the Board of Directors.

**AN EQUAL OPPORTUNITY EMPLOYER**